



Leadership Roane County Alumni Association Newsletter

Spring 2008

LRCAA Board of Directors

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A Message from the President ...

Roane County is positioned to be transformed in the next several years, Leadership Roane County Alumni, like you and I, often occupy unique roles that can impact this transformation. I believe that it is one of our duties as alumni to be active players in the positive development of Roane County's future. LRCAA will be calling on our alumni to assist with class days, youth leadership, Regional Leadership days and other projects. Please make yourselves and your resources available. Together we can continue to identify and form Roane County's future leaders.

Harriet Walker
Alumni Board President



Inside this Issue:

Message from the President	Page 1
Leadership Philosophy	Page 2
Upcoming Events	Page 2
Youth Leadership Update	Page 3
Regional Leadership Class Reps	Page 4
Stories from National Newsletter	Page 5
Community Issues	Page 5
Graduation Information	Page 5
Annual Meeting Information	Page 5
LRC Nominating Committee Report	Page 6
Nominations for LRC 2009	Page 6-7
Alumni Dues Invoice	Page 8

The Law of Respect: People naturally follow leaders stronger than themselves

Abstracted from **The 21 Irrefutable Laws of Leadership** by John Maxwell (with a Foreword by Zig Ziglar).

- Good leaders command greater respect than others do.
- People don't follow others by accident. They follow individuals whose leadership they respect.
- The less skilled follow the more highly skilled and gifted.
- Usually the more leadership ability a person has, the more quickly he recognizes leadership, or its lack, in others.
- How do leaders earn respect? By making sound decisions, admitting their mistakes, and putting what's best for their followers and the organization ahead of their personal agendas.
- If you desire to win the respect of others, first demonstrate a healthy respect for yourself and for your associates.
- Leaders who earn the respect of others go the extra mile, fight to achieve victory, and take others with them.
- Respected leaders don't grab all the credit for themselves. They give as much as they can to others.
- Leaders cannot help others enjoy success unless they have succeeded themselves.
- Leaders who want others to follow simply because they are "the boss" soon lose respect.
- As followers grow to like and trust a leader, they begin to follow because they want to.

UNDERSTANDING & RELATING TO OTHERS

1. Everyone wants to feel worthwhile and important.
2. Everyone needs encouragement. Encouragement is oxygen to the soul. It brings out the best in people.
3. People buy in to you before they buy in to your leadership. Until people believe you care about them, they will have no interest in following you or your ideas. People do not care how much you know until they know how much you care.
4. Most people do not know how to succeed. A lot of people think that success is about luck, birth, who you know, or being in the right place at the right time.
5. Most people want to learn, to explore, and to be better people.

Action steps to win the respect of others:

- Consider others first
- Open yourself up to them.
- Never violate their trust.
- Never manipulate them.
- Encourage them at every opportunity.
- Constantly add value to their lives.
- Treat them with respect.

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ANNUAL CHAMBER OF COMMERCE BANQUET

Please mark the date: **April 25, 2008**, at the Whitestone Old Country Inn for the Roane County Chamber of Commerce Annual Chamber Banquet. Cost is \$100.00 per person (tables of eight may be reserved); the program begins at 6:00 p.m. with a silent auction followed by a gourmet meal, a guest speaker and annual awards presentations. For reservations call 376-5572. The guest speaker for the evening is Thom Mason (Director of the Oak Ridge National Laboratory).

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Youth Leadership Roane County

by: Kim Harris

“So much of life is about attitude and how we handle what life throws our way. Life is good – even when a situation appears to be the worst.”

What an exciting year this has been in the arena of Youth Leadership. As a Leadership Roane County Alumni, you should feel extremely proud of the new Youth Leadership program that has been developed and implemented by Leadership Alumni and facilitator Mare Thomas. Mare has gone above and beyond the call to help develop this first class into true leaders for Roane County and to learn how life is truly about how they handle their decisions.

To refresh your memories, our new program’s foundation was designed to be open to any student wanting to develop leadership skills to give back to their community. After four years of existence (37 youth graduates), it was decided to revamp the program to include more leadership traits for these rising leaders. A more rigorous approach to make application was developed to help prepare these leaders for life’s challenges.

Goals were re-established to guide the curriculum and new program characteristics were aligned to meet the goals. They include:

- **Target Youth:** Marketed to all Juniors in High School (including home and private).
- **Uniqueness:** Two year competitive program focusing on volunteerism and community service via team projects.
- **Youth participation:** Topics for first year’s program chosen by youth. Each team hosts one program day coordinating meeting and speakers. The program meets all new 3-Star Award criteria.
- **Political involvement:** Required to critique city/county/school board meetings and report to group.
- **Entrepreneurship:** Speaker/time dedicated on how to fund raise and apply for project grants.
- **Mentorship:** Adult Leadership alumni are matched to youth and provide guidance throughout the year.
- **Collaboration and partnerships:** Team projects are implemented through existing programs or organizations. Program is cooperative effort by various organizations.

First year’s program consisted of the development of Leadership skills. The class selected five topics from a provided list. Community leaders covered the topics with exercises following to reinforce the topic in half day sessions. Two topics covered per session with one session per nine weeks. A final full day was used for concepts of how to develop and implement the senior year project. Their senior year will be utilized to plan, develop, and implement their community project along with mentoring the new class of juniors taking part in the Youth Leadership program.

How can you help? First, if you know of a ‘08-09 Junior attending a Roane County High School or private/home based school in Roane County, please have them go to the website to obtain the application information and deadlines (www.ttcharriman.edu), select “Leadership” on left and follow links to youth leadership or call Mare Thomas at 882-6703 or Kim Harris at 882-4695).

Second, your participation as a mentor, program presenter, lunch sponsor, or personal sponsor is needed. (Please contact one of the above parties if you are interested.) Support these youth throughout their years in the program by praising them, encouraging them, and thanking them for their contributions to the program and to our community. Their dedication and participation counts in making this program a success that we all can be proud of. Remember, these youth may be your doctors, dentist, lawyers, and elected officials a few years from now.

The following youth have successfully completed the first year: Daniel Butler, Kala Cisson, Angela Edgemon, Breck Harris, T.J. Ingram, Cassidy Martin, Abby Overstreet, Grace Plemons and Breanna Poole. For more information regarding the Youth Leadership Roane County program, please contact Mare or Kim. Thanks to all who have given of their time, talents, and dollars to make sure this year was a success!

REGIONAL LEADERSHIP CLASS

by: Kathy Parks

I am honored to be one of two representatives from Roane County in the 2008 Regional Leadership class. Terri Likens and I recently spent two days in Sevier County at our class kick-off retreat. What better county to host with the topic being tourism? In addition to Terri and I, the class is composed of 27 other individuals from Anderson/Oak Ridge, Blount, Campbell, Claiborne, Cocke, Grainger, Hamblen, Jefferson, Knox, Loudon, Monroe, Sevier and Union Counties.

At the retreat we were challenged to compose a vision statement of how we viewed East Tennessee to be in the year 2023. After some debate, the class voted it to be - "East Tennessee in 2023 is a thriving region that respects, promotes and protects its natural, cultural, human and economic resources while creating opportunities for future generations through strong regional partnerships."

The class graduation will be in November but until then, we will be visiting many of the counties noted above and discussing regional issues which include Health Care, Government, Transportation, Education, Economic and Community Development and Cultural Heritage. Roane County will host and showcase our county as well on June 25th for Environment Day. I hope many of you will have the opportunity to meet the class and welcome them to Roane County.

ROANE COUNTY LEADERSHIP CLASS PARTICIPANTS

Terri Likens, Editor for the Roane County News

Volunteer: Conservation Fisheries Inc.

Community Concerns: Education, crime, good government and environment



Kathy Parks, Admissions Director at Rockwood Care & Rehab Center

Current Boards and Committees: Roane County Health Council, Tennessee Society of Health Care Social Workers, Leadership Roane County, Roane County Relay for Life, Roane County Elder Watch, Roane Health Care Providers, Finance Committee – Shiloh Baptist Church

Community Concerns: Health care, education and drug abuse



Strategic Positioning: The Key to the Future

By Janice Forsyth, Ph.D., Leadership Windsor/Essex

Preparing to Plan

Identifying trends and issues is a familiar practice for community leadership programs. Preparing to plan is the same process but on a larger scale. Organizations must look beyond their community and identify trends in the voluntary sector, in community leadership, and in the corporate sector, to name a few. One of the most frequently used procedures for identifying trends is a SWOT analysis. SWOT is the acronym for Strengths, Weaknesses, Opportunities and Threats. The data should include the identification of Strengths and Weaknesses from the internal environment (staff resources, curriculum, infrastructure, etc.) and Opportunities and Threats from the external environment (funding, government regulations, and corporate support). In this stage reviewing past planning documents, program statistics, and annual reports can also be helpful.

Community Issues

by: Mark Powers

An agreement has been reached transferring **Roane Medical Center** to Covent Health. Pending last minute details and approval of the State Attorney General, the change should be effective May 1, 2008. Roane Medical Center was established by act of the Harriman City Council in 1938. It has served this community well for 70 years and Covenant's commitment to build a new \$50 million hospital will continue to provide our community with quality healthcare for years to come. After receiving a Certificate of Need from the state our new hospital should be operational within 5 years. Covenant will continue operations at the current location until the new hospital is open.

With the hospital leaving downtown Harriman, the renovation of the **Princess Theatre** becomes vital. The renovated Princess will serve as the anchor for commercial development in this area. Roane State Community College, Tennessee Technology Center at Harriman and Roane County Schools are joining together to offer educational opportunities in the areas of broadcast and performing arts. Efforts are underway to seek funding for this project. Your support is needed. Be aware of opportunities to support these efforts...help us "raise the curtain on the Princess theatre."

You are invited to the LRC Class of 2008 Graduation and Annual Meeting



The LRC Class of 2008 met with local officials and Governor Phil Bredesen on December 12, 2007 for Local Government Day.

This year's class will graduate on the evening of April 23, 2008. The social will start at 6:00 p.m. at the **Whitestone Country Inn** followed by dinner, a short business meeting, and a discussion on this year's class project, a presentation by Keith McDaniel (writer and director of the documentary film **The Clinton 12**) and end at 9:15 p.m. with graduation. All alumni and spouses are invited to attend and welcome the new class to the growing list of distinguished alumni. Cost for the evening is **\$35 per person**. If you are able to attend, please call Jennifer Fugate at 882-4576 and then send your check to Leadership Roane County, % Jennifer Fugate, 276 Patton Lane, Harriman, TN 37748 by April 15, 2008

LRC Nominating Committee Report

The following alumni have completed one or two terms on the Board (two terms are the most an individual can serve consecutively):

- Paul Goldberg (six years)
- Troy Beets (six years)
- Rick Ross (six years)
- Barbara Capell (three years)
- Silvia Mende (three years)

The following alumni have been nominated to serve three year terms on the Board. They will be presented for approval on April 23rd at the annual meeting.

- Sonny Hunter (class of 1994)
- Silvia Mende (class of 2005)
- Jo Ann Knies (class of 2001)
- Buddy Bowers (class of 2001)
- James Brummett (class of 2008)

Nominations for the LRC Class of 2009

THE LEADERSHIP ROANE COUNTY SELECTION COMMITTEE IS NOW SOLICITING NOMINATIONS FOR THE 2009 LEADERSHIP CLASS

As all LRC Alumni know, Leadership Roane County was designed in 1985 to help develop and/or expand the leadership potential existing in Roane County. Over the years, it has evolved into an eight session format that regularly meets once each month, from September through April. The program continues to be sponsored by the Roane County Chamber of Commerce and Roane State Community College.

The leadership program experience continues to have a positive effect on the participants, their organizations and the community. For the program to continue to be effective, a new class must be selected each year from a group of qualified nominees. Participants may be nominated by anyone: a friend, their employer, a public or private agency, a civic agency or themselves. The Selection Committee would, therefore, like to encourage you to nominate one or more individuals for next year's class. The current cost for the class is \$310.

Potential class members should have a demonstrated interest in serving Roane County, an interest in furthering their leadership potential and a commitment to attend all of the full day sessions scheduled on the following dates:

- Orientation**-- September 17, 2008
- Media/Tourism/Lake Issues**-- October 15, 2008
- Education**-- November 19, 2008
- Local Government**-- December 10, 2008
- Healthcare & Social Services**-- January 14, 2009
- State Government (Nashville)** -- February 18-19, 2009
- The Law** --March 18, 2009
- The Economy** --April 15, 2008
- Graduation (with spouse or date)** -- April 22, 2009

To nominate someone, compile the following information and send to Leadership Roane County, in care of Continuing Education, Roane State Community College, 276 Patton Lane, Harriman, TN 37748.

If you have questions, please call Teresa Duncan, 865-882-4648. All applications should be received by June 15, 2008.

NOMINEE NAME:

TELEPHONE:

POSITION/OCCUPATION:

ADDRESS:

CITY

STATE

ZIP

NOMINATOR'S NAME:

TELEPHONE:

REASON FOR NOMINATION:

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****INVOICE****

Leadership Roane County Alumni Dues

TO: Leadership Alumni

RE: Dues for 2008

Item	Amount Due
Leadership Dues	\$25.00

Name _____

Address _____

City _____ State _____ Zip _____

Phone _____ Cell _____

Checks should be made payable to RSCC/LRC and mailed to:
Roane State Community College
Attn: Jennifer Fugate
276 Patton Lane
Harriman, TN 37748

To pay with Visa or MasterCard please complete the following and mail this form to the above address or fax to 865-882-4576.

____ VISA Card Number _____ Exp. Date _____
____ MC Card Number _____ Exp. Date _____

Signature _____